Form <b>990</b>
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Department of the Treasury

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047 2020

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** Inspection

Inter	nal Reve	nue Service	Go to www.irs.gov/Form990 for instructions and the latest	t information.		Inspection
Α	For the	e 2020 calend	dar year, or tax year beginning , 2020, and endir	ng	-	, 20
в	Check if	applicable:	C Name of organization Real Organic Project Inc.		D Emple	oyer identification number
	Address	change	Doing business as		82-44	466391
	Name cl	hange	Number and street (or P.O. box if mail is not delivered to street address) F	Room/suite	none number	
	Initial ret	turn	82 Wilson Road		(802	)785-2730
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return	East Thetford, VT 05043	_	G Gross	receipts \$ 396,241.
	Applicat	ion pending	F Name and address of principal officer:	H(a) Is this a gr	oup return fo	or subordinates? 🗌 Yes 🛛 No
			Dave Chapman, 82 Wilson Road, E Thetford, VT 050	) 4 3 <b>H(b)</b> Are all s	ubordinat	es included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	mpt status:	X       501(c)(3)       501(c) (       ) ◀ (insert no.)       4947(a)(1) or       527	lf "No," :	attach a li	st. See instructions
J	Website	e:▶ www.r	ealorganicproject.org	H(c) Group e	xemption	number 🕨
-		organization: 🗙	Corporation Trust Association Other  L Year of form	ation: 2018	M State	of legal domicile: VT
Ρ	art I	Summa	•			
	1		cribe the organization's mission or most significant activities: ${\tt lt \ is \ our \ gal}$			
ЭС			te health. We will educate people about traditional humus			
nar			erstanding of biological farming through seminars, workshops, pub			
ver	2		box $\blacktriangleright$ if the organization discontinued its operations or disposed		25% of	its net assets.
ő	3		voting members of the governing body (Part VI, line 1a)		3	5
کہ م	4		independent voting members of the governing body (Part VI, line 1b		4	3
Activities & Governance	5		per of individuals employed in calendar year 2020 (Part V, line 2a)		5	4
ctiv	6		per of volunteers (estimate if necessary)		6	5
Ă	7a		ated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0.
		<b>•</b> • • • •		Prior Yea		Current Year
ue	8		ns and grants (Part VIII, line 1h)		,104.	396,241.
Revenue	9	-	ervice revenue (Part VIII, line 2g)	65	,708.	
Be	10		income (Part VIII, column (A), lines 3, 4, and 7d)			
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0.
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		,812.	396,241.
	13		I similar amounts paid (Part IX, column (A), lines 1–3)	10	,000.	
	14 15		aid to or for members (Part IX, column (A), line 4)		700	
Expenses	15 16a		her compensation, employee benefits (Part IX, column (A), lines 5–10) al fundraising fees (Part IX, column (A), line 11e)	98	,702.	200,198.
Den			all full draising lees (Part IX, column (A), line T(e) $\cdot$		0.	
Ř	17			02	,754.	226,175.
	18		nses (Part IX, column (A), lines 11a–11d, 11f–24e)		,456.	426,373.
	19	•	ess expenses. Subtract line 18 from line 12		,450. ,356.	-30,132.
r s	-		33 expenses. Oubliad inte to notif inte 12	20⊥ Beginning of Curi		
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)		,873.	337,422.
Asse Bala	20		ties (Part X, line 26)		,873. ,198.	2,279.
Net	22		or fund balances. Subtract line 21 from line 20		, 198. , 675.	335,143.
-	art II		re Block	540	, , , , , , ,	JJJ, IIJ.
_			I declare that I have examined this return, including accompanying schedules and stat	ements, and to the	best of r	nv knowledge and belief it is
			e. Declaration of preparer (other than officer) is based on all information of which prepar			,

				11/	/12/2021	
Sign	Signature of officer			Date		
Here	Dave Chapman, President					
	Type or print name and title					
Paid	Print/Type preparer's name	Preparer's signature	Date		Check 🗌 if	PTIN
Preparer	Mark Klarich	Mark Klarich	11/10/2	021	self-employed	P000
Use Only	Firm's name 🕨 Klarich Associa	tes LP		Firm's	EIN 🕨	
	Firm's address ► 18 On The Commo	Phone no. (802)685-4430				
May the IRS	discuss this return with the preparer s	shown above? See instructions				🗙 Yes 🗌 No

For Paperwork Reduction Act Notice, see the separate instructions. BAA

Form 99	0 (2020) Page <b>2</b>
Part	III         Statement of Program Service Accomplishments           Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	It is our goal to teach both farmers and consumers the value of healthy soil, and how such soil impacts animal, human, farmers and consumers the value of healthy soil, and how such soil impacts animal, human, and climate health. We will pursue better understanding of biological farming through seminars, workshops, public speaking, labeling, review of practices.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$73,389. including grants of \$0. ) (Revenue \$0. )
	Administer standards, manual, operations systems, board systems, Oversee and implement testing, review, and certifications
4b	(Code:) (Expenses \$181,139. including grants of \$0.) (Revenue \$0.)         Conferences and roundtable discussions, workshops         at NOFA MA, NOFA NY, Vermont Vegetable and Berry Growers, The Great Plains         Conference, Southern SAWG, Northern Plains Sustainable Ag, the Oxford Real         Farming Conference, EcoFarm, MOSES, NOFA VT, PASA, NOFA NJ, and multiple         local workshops led by directors.
4c	(Code:) (Expenses \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ►     254,528.

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable       1a       0         Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable       1b       0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		
		1c	 <b>QQ</b> _	(2020)
		1-011		(2020)

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return <b>2a</b>			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ►			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
_	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	00		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O $$ .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	
	Check if Schedule O contains a response or note to any line in this Part VI			×
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <b>1a</b> 5 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
b	Enter the number of voting members included on line 1a, above, who are independent . <b>1b</b> 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3 4	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		××
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		×
6	Did the organization have members or stockholders?	6	×	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	×	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other <i>(explain on Schedule O)</i>			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	fintor	est n	olicy.

- and financial statements available to the public during the tax year.
  20 State the name, address, and telephone number of the person who possesses the organization's books and records ►
- Dave Chapman, 82 Wilson Road, E Thetford, VT 05043 (802)685-4430

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

**X** Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than c is both		Reportable	Reportable	Estimated amount
	hours					or/trust	ee)	compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Anais Beddard	10.00									
Director, Treasurer, Secty		×		×				0.	0.	0.
(2) Dave Chapman	20.00									
Director, President		×		×				0.	0.	0.
(3) Paul Muller	1.00	-								
Director		×						0.	0.	0.
(4) Francis Thicke	1.00									
Director		×						0.	0.	0.
(5) Lynn Ellen Schmoller	1.00									
Director		×						0.	0.	0.
(6)		-								
(7)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										
	<u> </u>	!	·		·	·		<u> </u>	<u> </u>	- 000 (aaaa)

							-,		lighest Compe				onnaide	juj
	(A) Name and title	<b>(B)</b> Average hours per week	box, office	unles er and	Pos neck ss pe d a d	rson lirect	e than c is both pr/trust	an ee)	<b>(D)</b> Reportable compensation from the	<b>(E</b> ) Report compen from re	able sation	Estimat of	<b>(F)</b> ed amour other ensation	ıt
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organiza (W-2/1099	ations	fro organiz	m the zation and rganizatio	
(15)			-											
(16)			-											
(17)			-											
(18)			-											
(19)			-											
(20)			-											
(21)			-											
(22)			-											
(23)			-											
(24)			-											
(25)			-											
1b c	Subtotal	VII, Sectio	on A				•		0.		0.			0.
2	Total (add lines 1b and 1c) Total number of individuals (including but reportable compensation from the organi	t not limited				ted a		e) w		e than \$1		of		<u>J.</u>
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete</i>	officer, dire				e, k	ey ei		oyee, or highes	-	ensated	3	Yes N	o ×
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	porta	ble	con	nper	nsatio							×
5	Did any person listed on line 1a receive of for services rendered to the organization								0					×
Secti	on B. Independent Contractors												•	
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	ress							(B) Description of serv	vices		<b>(C)</b> Compensa	ation	
_														

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

	90 (202	1								Page <b>9</b>
Part	: VIII	Statement of Rev								
		Check if Schedule	О со	ntains a re	spon	se or note to an	y line in this Pa	art VIII		<u> </u>
							<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
, G	С	Fundraising events			1c					
ìifts ar A	d	Related organization			1d					
s, G	е	Government grants	•	,	1e					
Sii	f	All other contribution								
buti		and similar amounts no			1f	396,241.				
ot tri	g	Noncash contributio			4	¢				
Cor	h	lines 1a–1f Total. Add lines 1a-			1g		206 241			
<u> </u>	n	Total. Add lines Ta-	-11 .			Business Code	396,241.			
e e	2a					Business Code				
vic	za b									
Sei	c									
jram Ser Revenue	d									
gra Re	e									
Program Service Revenue	f	All other program se								
	g	Total. Add lines 2a-				🕨				
	3	Investment income								
		other similar amoun								
	4	Income from investr	nent o	of tax-exem	npt bo	ond proceeds ►				
	5	Royalties				🕨				
				(i) Rea	I	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)								
	d	Net rental income o	r (los	1		🕨				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
	_	other than inventory	7a							
anc	b	Less: cost or other basis	76							
ver	-	and sales expenses .	7b							
Other Reve	c d	Gain or (loss) Net gain or (loss)	7c							
Jer		Gross income from				🕨				
ŧ	oa	events (not including		nuraising						
		of contributions rep		d on line						
		1c). See Part IV, line			8a					
	b	Less: direct expense	es .		8b					
	с	Net income or (loss)	) from	n fundraisin	g eve	nts 🕨				
	9a	Gross income f	rom	gaming						
		activities. See Part I	V, lin	e19 .	9a					
		Less: direct expense			9b					
		Net income or (loss)			ctivitie	es 🕨				
	10a	Gross sales of ir		ory, less						
		returns and allowan			10a					
		Less: cost of goods			10b					
	С	Net income or (loss)	) from	n sales of ir	ivento	-				
sne						Business Code				
Jec	11a հ									
scellaneo Revenue	b									
Miscellaneous Revenue	c d	All other revenue					0.	0.	0.	0.
Ϊ	u e	Total. Add lines 11a					0.	0.		5.
	12	Total revenue. See				· · · · ►	396,241.	0.	0.	0.
					•	PEV 00/08/21		5.		<b>Farma 000</b> (0000)

Part IX Statement of Functional Expenses

#### Check if Schedule O contains a response or note to any line in this Part IX . **(D)** Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses (B) (C) Program service expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations 1 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members . . . . 5 Compensation of current officers, directors, trustees, and key employees . . . . . 177,727. 53,318. 124,409. 0. 6 Compensation not included above to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages . . . . . . 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 2,504. Other employee benefits . . . . . . . 0. 9 8,348. 5,844. 10 Payroll taxes . . . . . . . . . . . . 14,123. 4,237. 9,886. Ο. 11 Fees for services (nonemployees): Management . . . . . . . а Legal . . . . . . . . . . . . . b С Accounting . . . . . . . . . . . 4,258. 2,129 2,129. Ο. d Lobbying . . . . . . . . Professional fundraising services. See Part IV, line 17 е Investment management fees . . . . . f Other, (If line 11g amount exceeds 10% of line 25, column a (A) amount, list line 11g expenses on Schedule O.) 0. 146,628. 146,628. 0. 9,801. 13,325. 12 Advertising and promotion . . . . 23,126. 0. 13 32,667. 17,643. 12,297. 2,727. Office expenses . . . . . . . . . 14 Information technology . . . . . . 15 Royalties . . . . . . . . 0. Occupancy . . . . . . . . . . . . 1,228. 1,228. 16 0. Travel . . . . . . . . . . . . . . 14,343. 14,343. 17 0. 0. Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 Interest . . . . . . . . . . . . 21 Payments to affiliates . . . . . 22 Depreciation, depletion, and amortization . 23 Insurance . . . . . . . . . . . . 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A) amount, list line 24e expenses on Schedule O.) Supplies 3,925. 3,925. 0. 0. а b С d All other expenses е 25 Total functional expenses. Add lines 1 through 24e 426,373. 254,528. 155,793. 16,052. Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2020)

	n 990 (20	,			Page 11
Pa	art X				
		Check if Schedule O contains a response or note to any line in this Par	<b>t X</b>		<b></b> (B) End of year
	1	Cash-non-interest-bearing	347,873.	1	337,422.
	2	Savings and temporary cash investments	517,075.	2	557,122.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ß	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
¥8	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D <b>10a</b>			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	347,873.	16	337,422.
	17	Accounts payable and accrued expenses	1,198.	17	2,279.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
iab		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,198.	26	2,279.
seor		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.			
alar	27	Net assets without donor restrictions		27	
щ	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► ⊠ and complete lines 29 through 33.			
P	29	Capital stock or trust principal, or current funds	346,675.	29	335,143.
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
ž A	32	Total net assets or fund balances	346,675.	32	335,143.
ž	33	Total liabilities and net assets/fund balances	347,873.	33	337,422.

REV 09/08/21 PRO

Form **990** (2020)

Par 1 2	XI       Reconciliation of Net Assets         Check if Schedule O contains a response or note to any line in this Part XI	1				
-	Total revenue (must equal Part VIII, column (A), line 12)	1				
-	Total expenses (must equal Part IX, column (A), line 25)	-				×
2				39	6,2	41.
	Revenue less expenses. Subtract line 2 from line 1	2		42	6,3	73.
3		3		- 3	0,1	32.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		34	6,6	75.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		2	0,8	79.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	<u>32, column (B))</u>	10		33	7,4	22.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: 🛛 Cash 🗌 Accrual 🗌 Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	explain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		.	2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited or	n a 🗌			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersight	of			
	the audit, review, or compilation of its financial statements and selection of an independent account	ant? .	.	2c		
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in t	the			
	Single Audit Act and OMB Circular A-133?			3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un	dergo t	the 🗌			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such			3b		
	REV 09/08/21 PRO			Form	990	(2020)

SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020 Open to Public Inspection

Name of the organization		Employer identification number
Real Organic Project Inc.		82-4466391
Part I Reason for Public Charity Statu	us. (All organizations must complete this p	part.) See instructions.
The organization is not a private foundation beca		
1 A church, convention of churches, or as	sociation of churches described in section 17	0(b)(1)(A)(i).
2 A school described in section 170(b)(1)	(A)(ii). (Attach Schedule E (Form 990 or 990-E	Z).)
3 A hospital or a cooperative hospital serv	rice organization described in section 170(b)(1	l)(A)(iii).
hospital's name, city, and state:	ed in conjunction with a hospital described in s	
5 An organization operated for the beneficiary section 170(b)(1)(A)(iv). (Complete Part	it of a college or university owned or operate II.)	ed by a governmental unit described in
6 A federal, state, or local government or g	governmental unit described in section 170(b)	(1)(A)(v).
7 An organization that normally receives a described in section 170(b)(1)(A)(vi). (Comparison of the section 170(b))(1)(A)(vi).	a substantial part of its support from a gover omplete Part II.)	nmental unit or from the general public
8 A community trust described in section	170(b)(1)(A)(vi). (Complete Part II.)	
	scribed in <b>section 170(b)(1)(A)(ix)</b> operated in of agriculture (see instructions). Enter the nan	
receipts from activities related to its exe support from gross investment income a	<ol> <li>more than 33<sup>1</sup>/<sub>3</sub>% of its support from contrib mpt functions, subject to certain exceptions; a and unrelated business taxable income (less se 30, 1975. See section 509(a)(2). (Complete Pa</li> </ol>	and (2) no more than 331/3% of its ection 511 tax) from businesses
<b>11</b> An organization organized and operated	exclusively to test for public safety. See sect	ion 509(a)(4).
of one or more publicly supported orga	exclusively for the benefit of, to perform the functions described in section 509(a)(1) or set hat describes the type of supporting organization	ection 509(a)(2). See section 509(a)(3).
the supported organization(s) the po	perated, supervised, or controlled by its suppo wer to regularly appoint or elect a majority of t complete Part IV, Sections A and B.	
	upervised or controlled in connection with its s orting organization vested in the same persons • <b>Part IV, Sections A and C.</b>	
	supporting organization operated in connection structions). <b>You must complete Part IV, Secti</b>	
that is not functionally integrated. Th	d. A supporting organization operated in conne e organization generally must satisfy a distribu nust complete Part IV, Sections A and D, ar	ution requirement and an attentiveness
	ceived a written determination from the IRS the n-functionally integrated supporting organizat	
f Enter the number of supported organization		
g Provide the following information about th	e supported organization(s).	

g i rovide the following information	about the supp																																																																																					
(i) Name of supported organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No																																																																																		
(A)																																																																																						
(B)																																																																																						
(C)																																																																																						
(D)																																																																																						
(E)																																																																																						
Total																																																																																						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		1			1	
	dar year (or fiscal year beginning in) ►	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13	First 5 years. If the Form 990 is for the	•			-		
Saati	organization, check this box and stop he on C. Computation of Public Suppor						
14	Public support percentage for 2020 (line 6			11 column (f)		14	%
15	Public support percentage from 2019 Sch					15	%
16a	33 <sup>1</sup> / <sub>3</sub> % support test-2020. If the organi					3 <sup>1</sup> /3% or more,	
	box and stop here. The organization qua	lifies as a publ	icly supported	l organization			🕨 🗌
b	33 <sup>1</sup> / <sub>3</sub> % support test-2019. If the organi this box and stop here. The organization				,		,
17a	<b>10%-facts-and-circumstances test</b> — <b>20</b> 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts facts	-and-circumst umstances tes	ances test, ch st. The organiz	eck this box a zation qualifies	and <b>stop here</b> s as a publicly	. Explain in
b	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa e facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organ	, check this bo ization qualifie	ox and <b>stop he</b> is as a publicly	<b>re.</b> Explain
18	Private foundation. If the organization instructions	did not check	a box on line	e 13, 16a, 16b	, 17a, or 17b,	, check this bo	

Schedule A (Form 990 or 990-EZ) 2020

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			. ,		,		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	0	(f) Total
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")			159,647.	398,105.	396,24	1.	953,993.
2	Gross receipts from admissions, merchandise							
	sold or services performed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose				65,708.		0.	65,708.
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513							
4	Tax revenues levied for the							
•	organization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
5	furnished by a governmental unit to the							
	organization without charge							
6	Total. Add lines 1 through 5			159,647.	463,813.	396 24	1	1,019,701.
0 7a	Amounts included on lines 1, 2, and 3			155,047.	405,015.	570,27		1,019,701.
74	received from disqualified persons			10 000				00 000
Ŀ			+	10,000.	20,000.	50,00	.0.	80,000.
b	Amounts included on lines 2 and 3							
	received from other than disqualified persons that exceed the greater of \$5,000							
	or 1% of the amount on line 13 for the year			100 200				
-	•			129,300.	380,000.	50.00		509,300.
	Add lines 7a and 7b			139,300.	400,000.	50,00	0.	589,300.
8	Public support. (Subtract line 7c from							
Centi	line 6.)							430,401.
-	on B. Total Support	() 0010	(1) 0017	() 0010	( )) 0010	( ) 000		(A T )
	dar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020		(f) Total
9	Amounts from line 6			159,647.	463,813.	396,24	ŧ۲.	1,019,701.
10a	Gross income from interest, dividends,							
	payments received on securities loans, rents, royalties, and income from similar sources.							
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975							
	Add lines 10a and 10b	-						
11	Net income from unrelated business							
	activities not included in line 10b, whether							
	or not the business is regularly carried on							
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
	(Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11,							
	and 12.)				463,813.			
14	First 5 years. If the Form 990 is for the	•						
	organization, check this box and <b>stop he</b>							🕨 🗙
	on C. Computation of Public Suppor							
15	Public support percentage for 2020 (line a							%
16	Public support percentage from 2019 Sch					16		%
	on D. Computation of Investment In		-					
17	Investment income percentage for 2020 (			•	.,,			%
18	Investment income percentage from 2019							%
19a	331/3% support tests-2020. If the organ							
	17 is not more than $33^{1/3}$ %, check this box	-	-	-		-		
b	331/3% support tests-2019. If the organiz							
	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this	box and <b>stop I</b>	nere. The organ	ization qualifies	as a publicly s	upported o	rgan	ization 🕨 🗌
20	Private foundation. If the organization di	<u>d not check</u> a	box on line 14	<u>, 19a, or 19b, c</u>	heck this box	<u>and see i</u> n	<u>str</u> u	ctions 🕨 🗌
			V 09/08/21 PRO					0 or 990-EZ) 2020

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

#### Part IV Supporting Organizations (continued)

- Has the organization accepted a gift or contribution from any of the following persons? 11 A person who directly or indirectly controls, either alone or together with persons described in lines 11b and а 11c below, the governing body of a supported organization?
  - **b** A family member of a person described in line 11a above?
  - c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification. to the extent not previously provided? 1 2 Were any of the orga ed organization(s) or (ii) how the organization main 2 3 By reason of the rela have
- a significant voice in income or assets at supported organizations played in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

#### Schedule A (Form 990 or 990-EZ) 2020

ning documents in effect on the date of notification, to the extent not previously provided?
anization's officers, directors, or trustees either (i) appointed or elected by the supporter serving on the governing body of a supported organization? <i>If "No," explain in <b>Part VI</b> intained a close and continuous working relationship with the supported organization</i> (s).
ationship described in line 2, above, did the organization's supported organizations han the organization's investment policies and in directing the use of the organization's all times during the tax year? <i>If "Yes," describe in <b>Part VI</b> the role the organization</i> 's

Yes No

2

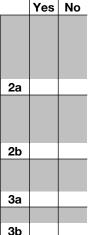
1

3

Yes No

11a

11b



#### Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
	Oberly temperary reddenen (eee mendedenen).	-		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

	e A (Form 990 or 990-EZ) 2020				Page 1
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued	d)	
Sect	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e			1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity		2 3		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations				
4					
	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	<b>VI</b> )	5	
	Other distributions (describe in <b>Part VI</b> ). See instructions.			6	
<u>7</u> 8	<b>Total annual distributions.</b> Add lines 1 through 6. Distributions to attentive supported organizations to whic	h the organization is rea	nonoivo	7	
• 	(provide details in <b>Part VI</b> ). See instructions.	in the organization is res		8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	1		10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	s	(iii) Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount			_	
<u>i</u>	Carryover from 2015 not applied (see instructions)			_	
]	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			_	
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years			_	
b	Applied to 2020 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.				
7	<b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
e	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B	
------------	--

(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury

#### Internal Revenue Service

Name of the organization

Real Organic Project Inc.

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	∑ 501(c)( 3) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

□ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

2020

Employer identification number

82-4466391

Name of organization

Page 3

Employer identification number 82-4466391

Real Organic Project Inc.

Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		****** ****** ******	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		****** ****** ****** \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		  \$	

-	(Form 990, 990-EZ, or 990-PF) (2020)			Page <b>4</b>
Name of or				Employer identification number
Part III	(10) that total more than \$1,000 for the following line entry. For organiza contributions of \$1,000 or less for t	or the year from any ations completing Pa he year. (Enter this ir	one contributor. rt III, enter the tota nformation once. S	82-4466391 escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and I of <i>exclusively</i> religious, charitable, etc., ee instructions.) ► \$
(a) Na	Use duplicate copies of Part III if ac	ditional space is nee	ded.	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	(e) Transf Transferee's name, address, and ZIP + 4			nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift (c) Use of gift		(d) Description of how gift is held	
		 	fer of gift	
	Transferee's name, address, a	and ZIP + 4	Relation	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Rela			
(a) No		······		· · · · · · · · · · · · · · · · · · ·
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, address, a		fer of gift Relatior	nship of transferor to transferee

SCHEDULE O Supplemental Information to Form 990 or 990-EZ OMB No. 1545-0047 (Form 990 or 990-EZ) Complete to provide information for responses to specific questions on 2020 Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. **Open to Public** Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization Employer identification number 82-4466391 Real Organic Project Inc. Pt VI, Line 6: The Board is the Membership. Pt VI, Line 7a: The Board elects new Members. Pt VI, Line 11b: The President delivers the return to the Board. They review and approve or reject with comments. Pt VI, Line 12c: Company written policy prohibits undisclosed conflicts of interest. The board often meets multiple times each month, reviewing ALL transactions past, present, and future. Potential conflicts, by written policy, are flagged and referred to a committee to review, reporting to the full board after the investigation. Pt VI, Line 15a: The Board has a compensation committee. However, the President is working without compensation. Pt VI, Line 15b: The compensation committee reviewed the hire and proposed compensation of Linley Dixon and reported to the Board that the proposed compensation was far less than comparable compensation. Other: PtVI,C,Line 19--all records available to the public upon request. Pt XI: Line 9. PPP funds forgiven Pt XI: Payroll taxes payable included Pt IX, Line 11g: Description: Contract Labor Total: \$6,160 Program services: \$6,160 Description: Inspection contractors Total: \$51,219 Program services: \$51,219 Description: Podcast Total: \$21,282

Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>
Name of the organization	Employer identification number
Real Organic Project Inc.	82-4466391
Program services: \$21,282	
Description: Media/Video Consultant	
Total: \$15,643	
Program services: \$15,643	
Description: Consulting-Symposium	
Total: \$39,463	
Program services: \$39,463	
Description: Marketing-Symposium	
Total: \$7,057	
Program services: \$7,057	
Description: Platform-Symposium	
Total: \$1,813	
Program services: \$1,813	
Description: Consulting Editors	
Total: \$1,000	
Program services: \$1,000	
Description: Other	
Total: \$1,591	
Program services: \$1,591	
Description: Video-Know Your Farmer	
Total: \$1,400	
Program services: \$1,400	

### Form 990 Part IX, Line 11g

2020

Name

Real Organic Project Inc.

Employer Identification No. 82-4466391

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Contract Johan	6 160	6,160.		
Contract Labor	6,160.		·	
Inspection contractors	51,219.	51,219.		
Podcast	21,282.	21,282.		
Media/Video Consultant	15,643.	15,643.		
Consulting-Symposium	39,463.	39,463.	·	
Marketing-Symposium	7,057.	7,057.	·	
Platform-Symposium	1,813.	1,813.		
Consulting Editors	1,000.	1,000.		
Other	1,591.	1,591.		
Video-Know Your Farmer	1,400.	1,400.		
	·	·		
	·	·		
	·	·		
	·	·		
			<u></u>	
			<u> </u>	
	<u> </u>	<u> </u>	<u></u>	
Total to Form 990, Part IX, line 11g	146,628.	146,628.		
	1	1		1

# Form 990: Return of Organization Exempt from Income Tax

Line 4a Expenses	Itemization Statement
Description	Amount
Total program expenses	240,601.
Less Symposiums	-167,212.
Total	73,389.

### Form 990: Return of Organization Exempt from Income Tax Line 4b Expenses

Description	Amount
Total Symposium	167,212.
Travel Cost	13,927.
Total	181,139.

## Form 990: Return of Organization Exempt from Income Tax

Part XI, Line 9	Itemization Statement
Description	Amount
PPP Loan Forgiven	18,600.
Payroll taxes due 12.31.20	2,279.
Т	otal 20,879.

# 82-4466391

#### **Itemization Statement**

# Itemization Statement