Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public

21

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Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

		enue Service	Go to www.irs.gov/Form990 for instructions and the lates	st information.		Inspection							
Α	For the	e 2021 calen	dar year, or tax year beginning , 2021, and endi	ing		, 20							
в	Check i	if applicable:	C Name of organization Real Organic Project Inc.		D Emplo	oyer identification number							
	Address	s change	Doing business as		82-44	466391							
	Name c	change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number								
	Initial re	l return 82 Wilson Road (802)785-2730											
	Final ret	turn/terminated											
	Amende	ed return	G Gross	receipts \$ 994,588.									
	Applicat	tion pending	oup return fo	or subordinates? 🗌 Yes 🛛 No									
			Dave Chapman, 82 Wilson Road, E Thetford, VT 05	043 H(b) Are all s	ubordinat	es included? 🗌 Yes 🗌 No							
<u> </u>	Tax-exe	empt status:	X 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	lf "No," a	attach a lis	st. See instructions.							
J	Website	e:▶ www.r	ealorganicproject.org	H(c) Group e	xemption	number 🕨							
		organization: 🗙	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	nation: 2018	M State	of legal domicile: VT							
Ρ	art I	Summa											
	1		cribe the organization's mission or most significant activities: $\underline{\mathtt{lt}}$ is or $\underline{\mathtt{val}}$										
ce		and clima	te health. We will educate people about traditional humu	is farming tec	hnique	s. We will pursue a							
nan		better und	erstanding of biological farming through seminars, workshops, pu	blic speaking,	labelin	g, review of practices							
ver	2		box \blacktriangleright if the organization discontinued its operations or dispose		25% of	its net assets.							
ŝ	3	Number of	voting members of the governing body (Part VI, line 1a)		3	5							
<u>م</u>	4	Number of	4	3									
itie	5	Total numb	5	3									
Activities & Governance	6		per of volunteers (estimate if necessary)		6	5							
A	7a		ated business revenue from Part VIII, column (C), line 12		7a	0.							
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11		7b	0.							
				Prior Yea	r	Current Year							
e	8		ons and grants (Part VIII, line 1h)	396,	241.	916,752.							
Revenue	9	-	ervice revenue (Part VIII, line 2g)			77,836.							
Še	10		t income (Part VIII, column (A), lines 3, 4, and 7d)										
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.								
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	396,	241.	994,588.							
	13		d similar amounts paid (Part IX, column (A), lines 1–3)			250.							
	14		aid to or for members (Part IX, column (A), line 4)										
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	200,	198.	323,701.							
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)										
ğ	b		raising expenses (Part IX, column (D), line 25) ► 53,926.										
ш	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)		175.	350,058.							
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		373.	674,009.							
	19	Revenue le	ess expenses. Subtract line 18 from line 12		132.	320,579.							
Net Assets or Fund Balances				Beginning of Curr		End of Year							
sset 3alar	20		ts (Part X, line 16)		422.	661,305.							
et A:	21		ties (Part X, line 26)	2,	5,583.								
_			or fund balances. Subtract line 21 from line 20	335,	143.	655,722.							
- D	art II	Signatu	re Block										

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			1	1/14/2022					
Sign	Signature of officer	Dat	e						
Here	Dave Chapman, President								
	Type or print name and title								
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🗌 if	PTIN				
Preparer	Mark Klarich	11/13/2022	2022 self-employed P00002145						
Use Only	Firm's name	Firm	Firm's EIN ► 03-0368015						
	Firm's address ► 18 On The Commo	Pho	Phone no. (802)685-4430						
May the IRS discuss this return with the preparer shown above? See instructions									
					- 000				

For Paperwork Reduction Act Notice, see the separate instructions. BAA

Form 99	0 (2021) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	It is our goal to teach both farmers and consumers the value of healthy soil, and how such soil impacts animal, human,
	farmers and consumers the value of healthy soil, and how such soil impacts animal, human, and climate health. We will pursue
	better understanding of biological farming through seminars, workshops, public speaking, labeling, review of practices.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$382,942. including grants of \$0.) (Revenue \$916,752.)
	Administer standards, manual, operations systems, board systems, Oversee and implement testing, review, and certifications
4b	(Code:) (Expenses \$ 49,339. including grants of \$ 0.) (Revenue \$ 76,741.) Conferences and roundtable discussions, workshops at NOFA MA, NOFA NY, Vermont Vegetable and Berry Growers, The Great Plains
	Conference, Southern SAWG, Northern Plains Sustainable Ag, the Oxford Real
	Farming Conference, EcoFarm, MOSES, NOFA VT, PASA, NOFA NJ, and multiple local workshops led by directors.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
40	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 432,281.

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		×
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		×

Form 99	0 (2021)		I	Page 4
Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		×
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		×
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		×
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gamments and reportable complex in the reportable payments are reportable as the reportable payments to vendors and reportable complex.	-	Yes	No
	reportable gaming (gambling) winnings to prize winners?	1c		

Form 99	0 (2021)		F	-age 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			^
_	gifts were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
U	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders 11a Gross income from other sources. (Do not net amounts due or paid to other sources) 11a	-		
D	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "N	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instruction	ns.
	Check if Schedule O contains a response or note to any line in this Part VI	X
<u> </u>		

Secti	on A. Governing Body and Management									
				Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	a 5								
ь 2										
3	Did the organization delegate control over management duties customarily performed by or un supervision of officers, directors, trustees, or key employees to a management company or othe		3		×					
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	4		×					
5	Did the organization become aware during the year of a significant diversion of the organization'	's assets? .	5		×					
6	Did the organization have members or stockholders?		6	×						
7a	Did the organization have members, stockholders, or other persons who had the power to ele one or more members of the governing body?		7a	×						
b	Are any governance decisions of the organization reserved to (or subject to approval b		14	^						
-	stockholders, or persons other than the governing body?		7b		×					
8	Did the organization contemporaneously document the meetings held or written actions unde the year by the following:	ertaken during								
а	The governing body?		8a	×						
b	Each committee with authority to act on behalf of the governing body?		8b	×						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		9		×					
Secti	on B. Policies (This Section B requests information about policies not required by the I		-	ode.)						
				,						
				Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?		10a	Yes	No X					
10a b	Did the organization have local chapters, branches, or affiliates?		10a 10b	Yes						
	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt	purposes?		Yes						
b	If "Yes," did the organization have written policies and procedures governing the activities of s	purposes?	10b							
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990.	purposes?	10b							
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990.	purposes? filing the form?	10b 11a	×						
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r Did the organization regularly and consistently monitor and enforce compliance with the policies.	purposes? filing the form? ise to conflicts?	10b 11a 12a	×						
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r Did the organization regularly and consistently monitor and enforce compliance with the pol describe on Schedule O how this was done	purposes? filing the form? ise to conflicts? licy? If "Yes,"	10b 11a 12a	×						
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r Did the organization regularly and consistently monitor and enforce compliance with the pol <i>describe on Schedule O how this was done</i>	purposes? filing the form? ise to conflicts? licy? <i>If "Yes,"</i>	10b 11a 12a 12b 12c 13	× × × ×						
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r Did the organization regularly and consistently monitor and enforce compliance with the pol <i>describe on Schedule O how this was done</i>	purposes? filing the form? ise to conflicts? licy? <i>If "Yes,"</i>	10b 11a 12a 12b 12c	× × × ×						
b 11a b 12a c 13	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r Did the organization regularly and consistently monitor and enforce compliance with the pol <i>describe on Schedule O how this was done</i>	purposes? filing the form? ise to conflicts? licy? If "Yes," 	10b 11a 12a 12b 12c 13	× × × ×						
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r Did the organization regularly and consistently monitor and enforce compliance with the pol <i>describe on Schedule O how this was done</i>	purposes? filing the form? ise to conflicts? licy? <i>If "Yes,"</i> d approval by and decision?	10b 11a 12a 12b 12c 13	× × × ×						
b 11a b 12a c 13 14 15	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r Did the organization regularly and consistently monitor and enforce compliance with the pol <i>describe on Schedule O how this was done</i>	purposes? filing the form? ise to conflicts? licy? <i>If "Yes,"</i> d approval by and decision?	10b 11a 12a 12b 12c 13 14	× × × × ×						
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r Did the organization regularly and consistently monitor and enforce compliance with the pol <i>describe on Schedule O how this was done</i>	purposes? filing the form? ise to conflicts? licy? <i>If "Yes,"</i> d approval by and decision? 	10b 11a 12a 12b 12c 13 14 15a 15b	× × × × × ×						
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r Did the organization have a written whistleblower policy? <i>If "No," go to line 13</i>	purposes? filing the form? ise to conflicts? licy? <i>If "Yes,"</i> d approval by and decision? r arrangement o evaluate its safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b 16a	× × × × × ×						
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r Did the organization negularly and consistently monitor and enforce compliance with the pol <i>describe on Schedule O how this was done</i>	purposes? filing the form? ise to conflicts? licy? <i>If "Yes,"</i> d approval by and decision? r arrangement o evaluate its safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	× × × × × ×						
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of s affiliates, and branches to ensure their operations are consistent with the organization's exempt Has the organization provided a complete copy of this Form 990 to all members of its governing body before Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give r Did the organization have a written whistleblower policy? <i>If "No," go to line 13</i>	purposes? filing the form? ise to conflicts? licy? <i>If "Yes,"</i> d approval by and decision? r arrangement o evaluate its safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b 16a	× × × × × ×						

- ☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on Schedule O)
- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ► Dave Chapman, 82 Wilson Road, E Thetford, VT 05043 (802)685-4430

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(C)							
(A)	(B)	(B) Position						(D)	(E)	(F)
Name and title	Average					e than o		Reportable	Reportable	Estimated amount
	hours	box, unless pers officer and a dire						compensation	compensation	of other
	per week (list any	۹ In		-	-		, <u> </u>	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensatec employee	Former	1099-MISC/	1099-MISC/	organization and
	related	dual	tion		ldu	st cc yee	1	1099-NEC)	1099-NEC)	related organizations
	organizations below	l trus	al tr		byee	mp				
	dotted line)	tee	uste			ensa				
			ð			ated				
(1) Anais Beddard	10.00									
Director, Treasurer, Secty		×		×				0.	0.	0.
(2) Dave Chapman	20.00									
Director, President, Co-Manager		×		×				0.	0.	0.
(3) Paul Muller	1.00									
Director		×						0.	0.	0.
(4) Francis Thicke	1.00									
Director		×						0.	0.	0.
(5) Lynn Ellen Schmoller	1.00									
Director		×						0.	0.	0.
(6) Linley Dixon	40.00									
Co-Manager					×	×		89,124.		
(7)										
(8)										
(9)										
<u>(10)</u>										
<u>(11)</u>										
(12)										
(13)										
(14)		1								

	VII Section A. Officers, Directors,	Trustees,	Key	Em	plo	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (cc	Page 8 (ntinued
	(A) Name and title	(B) Average hours per week	Average hours per week					n an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	table Isation	(F) Estimated amoun of other compensation	
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizatic 1099-N 1099-I	/ISC/		n the Ition and Janizations
(15)			-										
(16)			-										
(17)			-										
(18)			-										
(19)			-										
(20)			-										
(21)			-										
(22)													
(23)													
(24)													
(25)													
1b c	Subtotal		 on A			 	 	 	89,124.		0.		0.
d	Total (add lines 1b and 1c)	 t not limited						► e) w	89,124. ho received mor	e than \$1	0.00.000	of	0.
	reportable compensation from the organ						0	, 					es No
3	Did the organization list any former employee on line 1a? If "Yes," complete										ensated		
4	For any individual listed on line 1a, is the organization and related organizations	e sum of re	porta	ble	con	npei	nsatio	on a	and other compe	nsation fi			×
5	individual									tion or in	dividual	4	×
	on B. Independent Contractors												I
1	Complete this table for your five high compensation from the organization. Rep	nest comport compo	ensat Isatio	ed n foi	inde r the	epei e ca	ndent lenda	cc r ye	ontractors that r ear ending with or	eceived within th	more 1 le organ	than \$10 iization's	0,000 of tax year.
	(A) Name and business add	Iress							(B) Description of serv	vices		(C) Compensat	ion

2	Total number of independent contractors (including but not limited to those listed above) who	
	received more than \$100,000 of compensation from the organization ►	

Part VIII Statement of Revenue

		Check if Schedule O contains a resp	onse or note to an	y line in this Pa	art VIII....		🗆
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaigns 1	a				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	b				
ΩĘ	с	Fundraising events	b				
fts, r A	d	Related organizations	Ŀ				
Gil	е	Government grants (contributions)	e				
ns, Sirr	f	All other contributions, gifts, grants,					
tio er (and similar amounts not included above 1	f 916,752.				
ibu	g	Noncash contributions included in					
ntr Id O		lines 1a-1f 1	g \$				
ar	h	Total. Add lines 1a–1f	🕨	916,752.			
			Business Code				
Program Service Revenue	2a						
en	b						
ent S	С						
jram Ser Revenue	d						
B	е						
Pre	f	All other program service revenue		77,836.	77,836.	0.	0.
	g	Total. Add lines 2a-2f	🕨	77,836.			
	3	Investment income (including dividen					
		other similar amounts)					
	4	Income from investment of tax-exempt					
	5	Royalties <u></u>					
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d		►				
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets					
		other than inventory 7a					
evenue	D	Less: cost or other basis and sales expenses . 7b					
ver							
В	C	Gain or (loss) 7c					
Other	d	Net gain or (loss)	· · · · /				
Oth	8a	Gross income from fundraising					
•		events (not including \$ of contributions reported on line					
		1c). See Part IV, line 18 8					
	b						
	c	Net income or (loss) from fundraising e					
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9	a				
	b	Less: direct expenses 9					
		Net income or (loss) from gaming activ					
		Gross sales of inventory, less					
		returns and allowances 10	a				
	b	Less: cost of goods sold 10	b				
		Net income or (loss) from sales of inver					
s			Business Code				
e e	11a						
ane	b						
scellaneo Revenue	с		-				
Miscellaneous Revenue	d	All other revenue					
Σ	е	Total. Add lines 11a–11d	🕨				
	12	Total revenue. See instructions		994,588.	77,836.	0.	0.

Sectio	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All	other organizations	must complete colur	nn (A).	
Check if Schedule O contains a response or note to any line in this Part IX						
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses	
1	Grants and other assistance to domestic organizations		expensed	general expenses	onponioco	
	and domestic governments. See Part IV, line 21 .	250.	250.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22					
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16					
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	286,353.	197,229.	89,124.	0.	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .	0.	0.	0.	0.	
7	Other salaries and wages	0.	0.	0.	0.	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				0.	
9	Other employee benefits	14,250.	14,250.	0.	0.	
10	Payroll taxes	23,098.	23,098.	0.	0.	
11	Fees for services (nonemployees):					
а	Management					
b	Legal					
С	Accounting	26,599.	0.	26,599.	0.	
d	Lobbying					
е	Professional fundraising services. See Part IV, line 17					
f	Investment management fees					
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)					
40		70,497.	50,129.	0.	20,368.	
12	Advertising and promotion					
13						
14 15	Information technology					
15						
17	Occupancy	85,062.	42,062.	43,000.	0.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	65,002.	42,002.	43,000.	0.	
19	Conferences, conventions, and meetings .	49,339.	49,339.	0.	0.	
20	Interest	.,	. , •		••	
21	Payments to affiliates					
22	Depreciation, depletion, and amortization					
23	Insurance	6,413.	3,413.	3,000.	0.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column					
	(A), amount, list line 24e expenses on Schedule O.)					
a	Supplies	18,817.	2,001.	16,816.	0.	
b	Dues and Subscriptions	366.	366.	0.	0.	
C	Meals	149.	0.	0.	149.	
d	Advert	33,394.	0.	0.	33,394.	
е 25	All other expenses	59,422.	50,144.	9,263.	15.	
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	674,009.	432,281.	187,802.	53,926.	
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► [] if following SOP 98-2 (ASC 958-720)					
					Faura 000 (0001)	

	art X	,			
	artA	Check if Schedule O contains a response or note to any line in this Par	tX		🗆
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	337,422.	1	661,305.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net		7	
Assets	8			8	
∆ S6	9			9	
	ј 10а	Prepaid expenses and deferred charges		3	
	IVa	basis. Complete Part VI of Schedule D 10a			
	h	Less: accumulated depreciation 10b		10c	
	b			11	
	11	Investments – publicly traded securities		12	
	12	Investments – other securities. See Part IV, line 11			
	13	Investments-program-related. See Part IV, line 11		13	
	14			14	
	15	Other assets. See Part IV, line 11	225 400	15	661 205
	16	Total assets. Add lines 1 through 15 (must equal line 33)	337,422.	16	661,305.
	17	Accounts payable and accrued expenses	2,279.	17	5,583.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
ide		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	2,279.	26	5,583.
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here ► and complete lines 27, 28, 32, and 33.	· · · · ·		
an	27	Net assets without donor restrictions		27	
Ва	28	Net assets with donor restrictions		28	
p	20	Organizations that do not follow FASB ASC 958, check here ► 🔀		20	
Ē		and complete lines 29 through 33.			
<u>r</u>	29	Capital stock or trust principal, or current funds	335,143.	29	655,722.
ts	29 30	Paid-in or capital surplus, or land, building, or equipment fund	333,143.	30	000,122.
sse	30 31	Retained earnings, endowment, accumulated income, or other funds		30	
Ř	31 32	Total net assets or fund balances	225 1/2	31	655 700
Vet			335,143.		655,722.
_	33	Total liabilities and net assets/fund balances	337,422.	33	661,305.

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Form	aan	(2021)	

Form 99	00 (2021)				Pa	ge 12
Part						
	Check if Schedule O contains a response or note to any line in this Part XI					×
1	Total revenue (must equal Part VIII, column (A), line 12)	1		99	94,5	88.
2	Total expenses (must equal Part IX, column (A), line 25)	2			74,0	
3	Revenue less expenses. Subtract line 2 from line 1	3		32	20,5	79.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		33	35,1	43.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		65	55,7	22.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII			•		_
					Yes	No
1	Accounting method used to prepare the Form 990: Cash 🛛 Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	kpiain	on			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npilec	l or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		×
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	na			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis	!				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov the audit, review, or compilation of its financial statements and selection of an independent accounts					
				2c		
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xpiain	on			
2-		uth in	the			
Ja	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?	rtn in				、 <i>,</i>
h	•	 Iorac		Ba		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a					
		uuuis	•	ßb		

REV 07/25/22 PRO

5							1	OMB No. 1545-0047
	IEDULE A n 990)			501(c)(3) organization or a se		••		2021
	ment of the Treasury			ch to Form 990 or Forn				Open to Public
	al Revenue Service	► Go	to www.irs.gov/Fe	orm990 for instructions a	and the lat	est inform	ation. Employer identification	Inspection
	e of the organization 1 Organic P:	roject Inc					82-4466391	on number
			rity Status. (Al	I organizations mus	t comple	ete this p		ions.
The			- ,	is: (For lines 1 through	-			
1				ion of churches descr			0(b)(1)(A)(i).	
2				(Attach Schedule E (F		-		
3 4	A medical re		on operated in co	ganization described i onjunction with a hos)(iii). Enter the
5		tion operated for (b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a governmer	tal unit described ir
6 7	🗌 An organiza	, 0	receives a subs	mental unit describec stantial part of its sup te Part II.)		• • •		m the general public
8	🗌 A communit	y trust described i	n section 170(b))(1)(A)(vi). (Complete	Part II.)			
9				d in section 170(b)(1) riculture (see instruction				
10	receipts from support from	n activities related n gross investmen	to its exempt fu t income and un	e than 33 ¹ / ₃ % of its su inctions, subject to ce related business taxa 75. See section 509(a	rtain exce ble incom	eptions; a ne (less so	and (2) no more tha ection 511 tax) fron	n 33 ¹ /3% of its
11		•		sively to test for public		•	,	
12	one or more	publicly supported	d organizations d	ively for the benefit of, lescribed in section 5 the type of supporting	09(a)(1) o	r section	509(a)(2). See sec	tion 509(a)(3). Check
а	Type I. A the supp	supporting organ orted organization	nization operated n(s) the power to	d, supervised, or contr regularly appoint or e ete Part IV, Sections	olled by i lect a ma	ts suppo ajority of t	rted organization(s)	, typically by giving
b	control c	r management of	the supporting c	sed or controlled in co organization vested in IV, Sections A and C	the same			
С				ting organization oper ons). You must comp				nally integrated with,
d	that is no	ot functionally integ	grated. The orga	upporting organization anization generally mu complete Part IV, Sec	st satisfy	a distribu	ution requirement a	5
e	functiona	ally integrated, or 7	Гуре III non-func	a written determination determination determination determination determination determination determination det				be II, Type III
f			•	oorted organization(s).	· · ·	· · ·		
g	(i) Name of support	-	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the clisted in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No	-	
(A)								
(B)								
(C)								

(D)

(E) Total Schedule A (Form 990) 2021

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

 Section A Public Support

Secti	on A. Public Support		-				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		1			1	
Calen	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.					12	
13	First 5 years. If the Form 990 is for the	-			-		
0 +	organization, check this box and stop he						🕨 📘
	on C. Computation of Public Suppor			11			0/
14	Public support percentage for 2021 (line 6		-			14 15	<u>%</u> %
15 16a	Public support percentage from 2020 Sch 33 ¹ / ₃ % support test-2021. If the organi						
Tou	box and stop here. The organization qua						
b							
17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
b							
18	Private foundation. If the organization of instructions						

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, p.e		,	
Calen	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")		159,647.		396,241.	916,752.	1,472,640.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose			65,708.	0.	77,835.	143,543.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
			150 645		206 041	004 505	1 (1(10)
6 7-	Total. Add lines 1 through 5		159,647.	65,708.	396,241.	994,587.	1,616,183.
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons		10,000.	20,000.	50,000.	65,000.	145,000.
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year		100.000				100 000
-	-		129,300.		F 0.000	65 000	129,300.
с 8	Add lines 7a and 7b		139,300.	20,000.	50,000.	65,000.	274,300.
o	line 6.)						1 241 002
Secti	on B. Total Support						1,341,883.
-	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	(a) 2017	159,647.	65,708.	396,241.		1,616,183.
10a							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)		159,647.	65,708.			1,616,183.
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	-	s first, second		•		
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line a						%
16	Public support percentage from 2020 Scl					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2021 (%
18	Investment income percentage from 2020						<u>%</u>
19a	$33^{1}/_{3}\%$ support tests – 2021. If the organ 17 is not more than $33^{1}/_{3}\%$, check this box						
b	33 ¹ / ₃ % support tests – 2020. If the organiz	-	-	-		-	
	line 18 is not more than 331/3%, check this	box and stop h	here. The organi	zation qualifies	as a publicly s	upported orgar	nization 🕨 🗌
20	Private foundation. If the organization di			19a, or 19b, c	check this box		
		RE	V 07/25/22 PRO			Schedule	A (Form 990) 2021

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2021

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Part IV	Supporting Organizations (continued)	
	×	

- Has the organization accepted a gift or contribution from any of the following persons?
 A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
 - **b** A family member of a person described on line 11a above?
 - c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in **Part VI**.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

2a

2b

3a

3b

Yes No

Page 5

11a

11b

11c

1

2

1

Yes No

Yes No

Schedule A (Form 990) 2021 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a gualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A-Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 8 (B) Current Year (A) Prior Year Section B—Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities 1a а 1b Average monthly cash balances b С Fair market value of other non-exempt-use assets 1c **Total** (add lines 1a, 1b, and 1c) 1d d е **Discount** claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8

Section C—Distributable Amount Adjusted net income for prior year (from Section A, line 8, column A) 1

1 2 2 Enter 0.85 of line 1. 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990) 2021

Current Year

Schedule A (Form 990) 2021

	le A (Form 990) 2021			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	
Sect	on D-Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	<i>VI</i>) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive 8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
c	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
e	Excess from 2021			

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021				
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part II, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)			

Schedule B (Form 990)	Schedule of Contributors	OMB No. 1545-0047	
Department of the Treasury Internal Revenue Service	2021		
Name of the organization	Employer identif	fication number	
Real Organic I	Project Inc. 82-4466393	1	
Organization type (ch	ieck one):		
Filers of:	Section:		
Form 990 or 990-EZ	∑ 501(c)(3) (enter number) organization		
	4947(a)(1) nonexempt charitable trust not treated as a private foundation		
	527 political organization		
Form 990-PF	501(c)(3) exempt private foundation		
	4947(a)(1) nonexempt charitable trust treated as a private foundation		
	501(c)(3) taxable private foundation		

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

□ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

□ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B	(Form 990) (2021)		Page 2
	rganization		Employer identification number
Real O	rganic Project Inc.		82-4466391
Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space	is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	Nature's Path Food Inc 9100 Van Horne Way	\$5,000.	Person X Payroll Noncash
	Vancouver, CA		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Dr Bronner's PO Box 1958	\$7,500.	Person X Payroll Noncash (Complete Part II for
(a) No.	Vista CA 92085 (b) Name, address, and ZIP + 4	(c) Total contributions	noncash contributions.) (d) Type of contribution
3	Joe Tatelbaum 320 Coffee Pot Riviera NA Saint Petersburg FL 33704	\$ <u> </u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Forrest C.& Frances H Lattner Foundation,Inc 770 East Atlantic Avenue Ste 201 Delray Beach FL 33483	\$ <u>330,000</u> .	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution

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\$

Mr. and Mrs. Robert Therrell

Durango CO 81301

26 Mancos Lane

(b)

Name, address, and ZIP + 4

×

 \square

×

 \square

Person

Payroll

Person Payroll

Noncash

(Complete Part II for

noncash contributions.)

Noncash (Complete Part II for

noncash contributions.)

(d)

Type of contribution

10,000.

50,000.

(c)

Total contributions

5

(a) No.

6

Schedule B	(Form 990) (2021)		Page 2
Name of o	rganization		Employer identification number
Real O	rganic Project Inc.		82-4466391
Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space	is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.7	Charleigh Charitable Trust		Person ⊠ Payroll □
	200 Old Country Rd Ste 274	\$5,000.	Noncash
	Mineola NY 11501		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_8	Marjorie Roswell		Person ⊠ Payroll □
	3443 Ghuilford Terrace	\$5,000.	
	Baltimore MD 21218		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Claneil Foundation		Person 🗵
	2250 Hickory Road	\$5,000.	Payroll Noncash
	Plymouth Meeting PA 19462		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Howard Fisher		Person 🗵
	82 Wilson Road C/O Longwind Farm Inc	\$5,000.	Payroll Noncash
	East Thetford VT 05043		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_11	Carol Shorenstein Hays		Person 🗵
	260 Sea Cliff Ave	\$5,000.	Payroll Noncash
	San Francisco CA 94121		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution

Person

Payroll

Noncash

(Complete Part II for noncash contributions.)

5,000.

\$_____

X

12

Catherine Koshland

Atherton CA 940272216

73 Maple Leaf Way

Schedule B	(Form 990) (2021)		Page 2
Name of o	rganization		ployer identification number
	rganic Project Inc.		-4466391
Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u>	Jonathan Wilcox (Alemaya Farm, LLC)		Person 🛛 Payroll
	121 Croydon Way Redwood City CA 940622312	\$\$,000.	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_14	Tortuga Foundation		Person ⊠ Payroll □
	600 Third Ave New York NY 10016	\$ <u>10,000.</u>	Noncash (Complete Part II for noncash contributions.)
(0)	(12)	(a)	(4)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_15	Axios Institute		Person 🛛 Payroll 🗌
	94 Landfill Road	\$15,000.	Noncash (Complete Part II for
	Edinburg VA 228249421		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	Anais Beddard		Person ⊠ Payroll □
	1795 Criders Church Road	\$15,000.	Noncash
	Chambersburg PA 17202		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17	Lintilhac Foundation		Person 🗵
	886 N Gate Road	\$20,000.	Payroll Noncash
	Shelburne VT 05482		(Complete Part II for noncash contributions.)

	Shelburne VT 05482		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_18	Charleigh Charitable Trust 200 Old Country Rd Ste 274	\$ 20,000.	Person ⊠ Payroll □ Noncash ⊠
	Mineola NY 11501	φ20,000.	(Complete Part II for noncash contributions.)

Schedule B	(Form 990) (2021)		Page 2
Name of c	organization		Employer identification number
Real Organic Project Inc.			82-4466391
Part I	Contributors (see instructions). Use duplicate co	opies of Part I if additional space	is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>19</u>	Anonymous		Person 🗵 Payroll 🗌
	PO Box 770001	\$\$	Noncash
	Cincinnati OH 452770053		(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
20	Emily Landecker Foundation		Person ⊠ Payroll □
	80 South Main Street Ste 202	\$ 25,000.	Noncash
	Hanover NH 037552053		(Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
_21	Rockefeller Family Fund 475 Riverside Drive Ste 900 New York NY 10115	\$ <u>50,000.</u>	Person×PayrollNoncash(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
22	Meshewa Farm Foundation 201 E 5th STE 900 Cincinnati OH 45202	\$50,000.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)	
(a) No.	(b)	(c)	(d) Type of contribution	
NO.	Name, address, and ZIP + 4	Total contributions	Type of contribution	
_23	Gaia Fund C/O Pacific Foundation Services, 1660 Bush St. STE 300 San Francisco CA 94109	Total contributions \$100,000.	Person X Payroll I Noncash I (Complete Part II for noncash contributions.)	
	Gaia Fund C/O Pacific Foundation Services, 1660 Bush St. STE 300		Person X Payroll Noncash (Complete Part II for	

Schedule B (Form 990) (2021) Page 3 Name of organization Employer identification number 82-4466391 Real Organic Project Inc. Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. from (c) (d) (b) FMV (or estimate) Date received Description of noncash property given Part I (See instructions.)

		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
BAA	REV 07/25/22 PRO		Schedule B (Form 990) (2021)

Schedule B	(Form 990) (2021)			Page	
Name of or	-			Employer identification number	
Real Oi Part III	(10) that total more than \$1,000 fo	or the year from any ations completing Par	one contributor. It III, enter the tota	82-4466391 escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and I of <i>exclusively</i> religious, charitable, etc., ee instructions.) ► \$	
	Use duplicate copies of Part III if ad			· · · · · · · · · · · · · · · · · · ·	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held	
		(e) Transf	er of gift		
	Transferee's name, address, a	and ZIP + 4	Relatior	nship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held	
	(e) Transfer of gift				
	Transferee's name, address, and ZIP + 4		Relation	nship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held	
	(e) Transfer of gift				
-	Transferee's name, address, a	and ZIP + 4	Relatior	nship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use o	of gift	(d) Description of how gift is held	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee			nship of transferor to transferee	

		OMB No. 1545-0047	
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information. 		Open to Public Inspection
Name of the organization Real Organic Pr	roject Inc.	Employer ident	tification number 91
	The Board is the Membership.		
Pt VI, Line 7a:	The Board elects new Members.		
Pt VI, Line 11k	: The President delivers the return to the Board. Th	ey	
	rove or reject with comments.		
Pt VI, Line 12c	: Company written policy prohibits undisclosed confl	icts of i	nterest.
The board ofter	n meets multiple times each month, reviewing ALL tran	sactions	past,
present, and fu	ture. Potential conflicts, by written policy, are fl	agged and	
referred to a c	committee to review, reporting to the full board afte	r the inv	estigation.
Pt VI, Line 15a	a: The Board has a compensation committee. However, t	he Presid	ent
is working with	nout compensation.		
Pt VI, Line 15k	: The compensation committee reviewed the hire and p	roposed c	ompensation
of Linley Dixor	a and reported to the Board that the proposed compens	ation was	
far less than o	comparable compensation.		
Other: PtVI,C,I	ine 19all records available to the public upon req	uest.	
Pt XI: Line 9.	PPP funds forgiven		
Pt XI: Payroll	taxes payable included		
Pt IX, Line 11g	j:		
Description:	Contract Labor		
Total: \$6,635	5		
Program servi	.ces: \$6,635		
Management ar	nd general: \$0		
Fundraising:	\$0		
Description:	Inspectors		
Total: \$43,49	94		
Program servi	.ces: \$43,494		

Schedule O (Form 990) 2021	Page 2
Name of the organization	Employer identification number
Real Organic Project Inc.	82-4466391
Management and general: \$0	
Fundraising: \$0	
Description: Development	
Total: \$2,231	
Program services: \$0	
Management and general: \$0	
Fundraising: \$2,231	
Description: Fundraising	
Total: \$18,137	
Program services: \$0	
Management and general: \$0	
Fundraising: \$18,137	

Form 8879-TE	IRS <i>e-file</i> Signature Authorization for a Tax Exempt Entity	OMB No. 1545-0047
	For calendar year 2021, or fiscal year beginning, 2021, and ending, 20	
Department of the Treasury Internal Revenue Service	 ▶ Do not send to the IRS. Keep for your records. ▶ Go to www.irs.gov/Form8879TE for the latest information. 	2021
Name of filer		
Real Organic F	roject Inc. 82-4466391	
Name and title of officer or		
Dave Chapman,	President	
Part I Type of	f Return and Return Information	
CP and Form 5330 file 5a, 6a, 7a, 8a, 9a, or 5b, 6b, 7b, 8b, 9b, or	return for which you are using this Form 8879-TE and enter the applicable amount, if any, fror ers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the be 10a below, and the amount on that line for the return being filed with this form was blank, then or 10b , whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the retur Do not complete more than one line in Part I.	ox on line 1a, 2a, 3a, 4a leave line 1b, 2b, 3b, 4b
1a Form 990 che	ck here ► 🗵 b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b 994,588.
2a Form 990-EZ	check here . Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-PC	DL check here ► □ b Total tax (Form 1120-POL, line 22)	3b
4a Form 990-PF	check here . ► _ b Tax based on investment income (Form 990-PF, Part V, line 5) .	4b
	eck here..▶ 🗌 b Balance due (Form 8868, line 3c)	5b
	heck here . ▶ _ b Total tax (Form 990-T, Part III, line 4)	6b
	eck here ▶ b Total tax (Form 4720, Part III, line 1)	7b
	eck here ► _ b FMV of assets at end of tax year (Form 5227, Item D)	8b
	eck here ▶ b Tax due (Form 5330, Part II, line 19)	9b
	P check here b b Amount of credit payment requested (Form 8038-CP, Part III, line 22) ation and Signature Authorization of Officer or Person Subject to Tax	10b
ntermediate service p acknowledgement of the date of any refunc direct debit) entry to return, and the financi 1-888-353-4537 no la processing of the elec the payment. I have s electronic funds witho		eive from the IRS (a) ar return or refund, and (c tronic funds withdrawa ral taxes owed on this asury Financial Agent a titutions involved in the solve issues related to
PIN: check one box		7
I authorize	ERO firm name to enter my PIN Enter five numbers, do not enter all zero	
agency(ies) regu return's disclosu	2021 electronically filed return. If I have indicated within this return that a copy of the return is be lating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to the consent screen.	ing filed with a state o enter my PIN on the
filed return. If I h	berson subject to tax with respect to the entity, I will enter my PIN as my signature on the tax ye ave indicated within this return that a copy of the return is being filed with a state agency(ies) re- state program, I will entermy signation of the return's disclosure consent screen.	
Signature of officer or pers	on subject to tax ► dave @real organic project.org Date ► 11/14,	2022
Part III Certific	ation and Authentication And De448	
	er your six-digit electronic filing identification d by your five-digit self-selected PIN. Do not enter all zeros	D
	e numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated urn in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for <i>b</i> s Returns.	
ERO's signature ►	Mark Klarich Date ► 11/13/2022	
	ERO Must Retain This Form — See Instructions	
	Do Not Submit This Form to the IRS Unless Requested To Do So	
or Privacy Act and P	aperwork Reduction Act Notice, see back of form. REV 07/25/22 PRO	Form 8879-TE (20

Form 990 Part IX, Line 11g		ervice Fees		2021
ame eal Organic Project In	nc.			oyer Identification No 466391
Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Contract Labor	6,635.	6,635.	0.	0.
Inspectors	43,494.	43,494.	0.	0.
Development	2,231.	0.	0.	2,231.
Fundraising	18,137.	0.	0.	18,137.
	-			
	- -			
Total to Form 990, Part IX, line 11g	70,497.	50,129.	0.	20,368.

Real Organic Project Inc.

Smart Worksheets from your 2021 Federal Exempt Tax Return

SMART WORKSHEET FOR: Form 990: Return of Organization Exempt from Income Tax

Line 2f - All Other Program Service Revenue Smart Worksheet The total of the following items carry to line 2f below:					
	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Sales	1,095.	1,095.			
Symposium Sales	76,741.	76,741.			

SMART WORKSHEET FOR: Schedule B: Contributors (Copy 1)

General Information Smart Worksheet

SMART WORKSHEET FOR: Schedule B: Contributors (Copy 1)

General Information Smart Worksheet

SMART WORKSHEET FOR: Schedule B: Contributors (Copy 1)

General Information Smart Worksheet

SMART WORKSHEET FOR: Schedule B: Contributors (Copy 1)

General Information Smart Worksheet

Real Organic Project Inc.

Additional information from your 2021 Federal Exempt Tax Return

Form 990: Return of Organization Exempt from Income Tax Line 10 col (B)

Itemization Statement

Description	Amount
FUTA	252.
Medicare	4,152.
Minnesota UTA	394.
SS	17,752.
UTA	189.
Washington State Work Comp	359.
Total	23,098.